

## **Creative Theatre Experience**

**PO Box 2192, Olympia, WA 98507**

[www.ctekids.org](http://www.ctekids.org)

### **CTE Hiring Policy**

Creative Theatre Experience does not discriminate against any employee or any applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation or national origin. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff and termination.

The Board of Directors recognizes the unique nature of positions with Creative Theatre Experience, specifically the short duration of the summer program and the specific skills needed for staff positions, and as such, may grant the Artistic Director the authority to seek candidates for employment from the surrounding community that meet those specific program needs. All hires are to be approved by the CTE Board of Directors, at the recommendation of the Artistic Director, to ensure fair practices have been followed in solicitation and consideration of individuals to fill open positions.

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